

# ESG Framework

## Environmental

### Facilities

- Energy management
- Renewable energy

### Products

- Encourage adoption of sustainable and energy-efficient solutions

### Fleet

- Electric / hybrid vehicles

## Social

### Health and Safety

### Associate Development

- Inclusion and diversity
- Human capital management

### Supply Chain

- Supplier compliance and supplier Code of Conduct
- Product safety
- Product quality

### Community Investment / Ferguson Cares

## Governance

### Board Management and Composition

### Shareholder Engagement

- Shareholder rights
- Executive compensation

### Regulatory and Risk Oversight

- Ethics / business conduct
- Enterprise risk management
- Information security
- Privacy
- Compliance with laws and regulation

