

## **Section 430(2B) Companies Act 2006 Statement**

Although Ferguson plc (being Jersey incorporated) is not subject to the UK Companies Act 2006 (the “Act”), the Board retains its standards of governance and corporate responsibility as if it were subject to the Act. The following information is provided in accordance with section 430(2B) of the Act:

Ferguson plc (the “Company”) confirms that Mr Powell resigned as a Non Executive Director of the Company and stepped down from the Board with effect from October 31, 2020.

Remuneration arrangements in respect of Mr Powell’s departure are in line with the Company’s Directors’ Remuneration Policy approved at the Annual General Meeting of the Company held in November 2019. Details of those arrangements are set out on page 84 of the Company’s Annual Report and Accounts for the year ended July 31, 2020. No other remuneration payment or any payment for loss of office of the type specified in Section 430(2B) was made to Mr Powell.

Full disclosure of the remuneration arrangements referred to above will be provided in the Directors’ Remuneration Report contained in the Company’s Annual Report and Accounts for the year ending 31 July 2021, and subsequent years, as appropriate.

November 2020